

## Tired of the Same Old Mow & Blow? Upgrade Your Landscaping Career.

**Job Title:** Natural Areas Maintenance Technician

**Location:** Manheim, PA

**Position:** Full-time (Part-time considered), Seasonal

**Compensation:** \$19.00 – \$25.00/hr + Time-and-a-Half Overtime

**Expected Annual Earnings:** \$38,000 – \$52,000 (depending on hours/workload)



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### About LandStudies

You know how to install and maintain a landscape—but are you ready to build something designed to last? Since 1989, LandStudies, a Davey company, has been expanding what landscaping can be by creating and restoring thriving, self-sustaining ecosystems, floodplains, and wetlands.

If you have solid landscaping experience and are ready to grow into more specialized, purpose-driven project work, this is where you belong.

### Why Bring Your Experience to LandStudies?

- **Premium Pay & Overtime:** Earn a competitive hourly wage with dependable time-and-a-half overtime.
- **Solid Benefits:** Health benefits, Paid Time Off (PTO), and 401(k) eligibility after one year.
- **Level Up Your Skills:** We invest in your professional growth. You'll get ongoing, specialized training in ecology and advanced land management to make you a highly sought-after specialist.
- **Better Work Environment:** Move into a more rewarding pace of work with a supportive, mission-driven team.

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### What You'll Do:

We need your hands-on field expertise to help manage and maintain large-scale restoration projects:

- **Advanced Weed & Vegetation Control:** Utilize your knowledge of weed management and Integrated Pest Management (IPM) to control invasive species in meadows, floodplains, and stormwater basins via targeted herbicide application and mowing.
- **Equipment Operation:** Put your skills to use operating backpack sprayers, trimmers, blowers, and chainsaws. You will also occasionally operate heavier equipment like RTVs and compact tractors.
- **Fine Gardening & Installation:** Use your eye for detail for hand weeding, mulching, aesthetic pruning, and planting trees, shrubs, and perennials.

- **Site Monitoring:** Assist with site assessments, vegetation surveys, and checking on stormwater facilities to ensure our installs are thriving.
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## Who We're Looking For

This isn't an entry-level gig; we need someone who already knows their way around a job site and a trailer.

- **The Landscaping Foundation:** 2–5 years of hands-on experience in landscaping, horticulture, or grounds maintenance. (An Associate's or Bachelor's degree in horticulture/landscaping is a huge plus, but we value field experience!)
  - **Plant Knowledge:** You know your plants by name and understand basic horticulture. You can read a site plan/design and execute it accurately.
  - **The Right Credentials:** A valid driver's license is required (experience pulling a trailer is a major plus). A *Pennsylvania Pesticide Applicator* or *Technician Certification* is required.
  - **Physical Stamina:** You're used to the grind. You are comfortable working outdoors in all weather conditions and can regularly lift and carry up to 75 lbs.
  - **Professionalism:** You take pride in your work, show up on time, and communicate effectively with the crew and clients.
  - **Age:** Must be 18 years or older.
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## Additional Information

### What We Offer:\*

- Paid time off and paid holidays.
- Opportunities for advancement.
- All job specific equipment and safety gear provided.
- 401(k) retirement savings plan with a company match.
- Employee-owned company and discounted stock purchase options.
- Group Health Plan.
- Employee Referral Bonus Program: Send-A-Friend.
- The Davey Tree Family Scholarship for children of employees.
- Charitable matching gift program.

\*All listed benefits available to eligible employees.

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The Davey Tree Expert Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to protected class, including race, color, religion, sex, pregnancy, sexual orientation, gender identity or expression, national or ethnic origin, marital or familial

status, disability, status as a protected veteran, status as an Aboriginal or Indigenous person, or other classification protected by law.

Davey Resource Group, Inc., is a leader in the natural resource, environmental, and forestry consulting industries throughout the United States. The Davey Tree Expert Company provides research-driven tree services, grounds maintenance and environmental consulting for residential, utility, commercial and environmental partners in the U.S. and Canada. We care about our clients, each other and the world around us. We offer the resources, size and stability of a big company while maintaining the culture, entrepreneurial spirit and feel of a small one. We invest in our employees by offering industry-leading training, technology and benefits that lead to a rewarding and safe work experience at all levels. Wherever you want to grow your career, there's a place for you at Davey. To learn more, visit [Davey.com](http://Davey.com).

**Accommodations:** If requested by employee or otherwise as required by law, reasonable accommodations will be made to enable employees with disabilities to perform essential job functions.

**If you need assistance at any time, please contact us at 1-877-411-7601 or**  
at [Recruiting@davey.com](mailto:Recruiting@davey.com).

**Employment Type:** Permanent

**Job Type:** Full Time

**Travel Expectations:** Up to 25%

**Apply here:** [https://jobs.davey.com/job/Natural-Areas-Maintenance-Technician/224813-en\\_US/](https://jobs.davey.com/job/Natural-Areas-Maintenance-Technician/224813-en_US/)