



## Lead, Restore, Succeed: Grow Your Career with Us!

<b>Job Opportunity:</b>	<b>Natural Areas Maintenance Foreman</b>
<b>Location:</b>	Manheim, PA
<b>Position:</b>	Full-time Permanent
<b>Compensation:</b>	\$21.00 – \$28.00/hr + Time-and-a-Half Overtime
<b>Expected Annual Earnings:</b>	\$38,000 – \$52,000 (depending on hours/workload)

At LandStudies, a Davey company, we're leading the way in environmental restoration. We're not your typical landscaping company; we transform landscapes into thriving ecosystems. Since 1989, our work has directly contributed to sustainable water resources and natural habitat restoration in our community.

### Why Bring Your Experience to LandStudies?

- **Make a Real Impact:** Join a team that is doing environmental conservation work that matters.
- **Premium Pay & Overtime:** Earn a competitive hourly wage with dependable time-and-a-half overtime.
- **Solid Benefits:** Health benefits, Paid Time Off (PTO), and 401(k) eligibility after one year.
- **Growth Opportunities:** We believe in continuous learning and development, offering ongoing training to help you build your skills and advance in your career.
- **Team Culture:** Be part of a supportive, mission-driven team that's passionate about making a difference.

### What You'll Do:

- **Lead Field Operations:** Supervise maintenance crews and landscape teams, ensuring the highest standards of quality control and performance.
- **Project Coordination:** Collaborate with Field Operations Supervisors to ensure projects are completed on time, within the budget, and according to the schedule, while maintaining excellent communication throughout.
- **Report Preparation & Filing:** Prepare detailed maintenance job reports, safety logs, and herbicide application reports to keep projects on track and compliant.
- **Client Interaction:** Maintain positive client relationships, ensuring their satisfaction and addressing any concerns promptly and professionally.
- **Team Development:** Assist in the training and development of new Maintenance Technicians and field operations staff, fostering a culture of excellence and teamwork.
- **Additional Responsibilities:** Perform other tasks as assigned, contributing to the overall success of the team and organization.

### Who We're Looking For:

- **Expertise in Horticulture & Natural Sciences:** A knowledge of plant identification and a love for the care and maintenance of natural areas.
- **Educational Background:** While a high school diploma or equivalent is required, we prefer candidates with an Associate's or Bachelor's degree in landscaping, horticulture, environmental science, or a related field. 2-5 years of experience or training, or a combination of both, would be a great fit.
- **Experience and Skills:** You're familiar with horticulture, conservation, and natural sciences, and know your plants by name! You have strong self-motivation to work independently and make adaptive maintenance decisions in the field, with approval from the supervisor(s). Ability to adapt and overcome challenges related to weather, project timelines, client expectations, and budget constraints. Proficiency with equipment operation is essential, and we value your enthusiasm to keep learning.
- **Physical Stamina:** You're comfortable working outdoors in all kinds of weather and can regularly lift and carry up to 75 pounds.
- **Team Spirit:** You thrive in a collaborative environment and can communicate professionally and effectively with colleagues and clients alike.



- **Leadership & Accountability:** Ability to lead teams, take initiative, and ensure all job responsibilities are executed with precision and professionalism.
- **Professionalism & Communication:** Pro-active communication is key to this position, as it requires constant feedback to supervisors and project management about changing site conditions, alternative controls, or for clarity about assigned tasks. Strong organizational skills, clear communication, task and time management, and a professional attitude to build relationships with both team members and clients.
- **Required Certifications:** A valid driver's license is required (Commercial Driver's license a plus). A Pennsylvania Pesticide Applicator license is required. A minimum of 10 hours of OSHA Safety training is required.
- **Must be 18 years or older.**

## Additional Information

### What We Offer:\*

- Paid time off and paid holidays.
- Opportunities for advancement.
- All job specific equipment and safety gear provided.
- 401(k) retirement savings plan with a company match.
- Employee-owned company and discounted stock purchase options.
- Group Health Plan.
- Employee Referral Bonus Program: Send-A-Friend.
- The Davey Tree Family Scholarship for children of employees.
- Charitable matching gift program.

\*All listed benefits available to eligible employees.

The Davey Tree Expert Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to protected class, including race, color, religion, sex, pregnancy, sexual orientation, gender identity or expression, national or ethnic origin, marital or familial status, disability, status as a protected veteran, status as an Aboriginal or Indigenous person, or other classification protected by law.

Davey Resource Group, Inc., is a leader in the natural resource, environmental, and forestry consulting industries throughout the United States. The Davey Tree Expert Company provides research-driven tree services, grounds maintenance and environmental consulting for residential, utility, commercial and environmental partners in the U.S. and Canada. We care about our clients, each other and the world around us. We offer the resources, size and stability of a big company while maintaining the culture, entrepreneurial spirit and feel of a small one. We invest in our employees by offering industry-leading training, technology and benefits that lead to a rewarding and safe work experience at all levels. Wherever you want to grow your career, there's a place for you at Davey. To learn more, visit [Davey.com](http://Davey.com).

**Accommodations:** If requested by employee or otherwise as required by law, reasonable accommodations will be made to enable employees with disabilities to perform essential job functions.

If you need assistance at any time, please contact us at 1-877-411-7601 or at [Recruiting@davey.com](mailto:Recruiting@davey.com).

**Employment Type:** Permanent

**Job Type:** Full Time

**Travel Expectations:** Up to 25%

**Ready to Make a Difference?**

Apply Here: [https://jobs.davey.com/job/Natural-Areas-Maintenance-Foreman/225329-en\\_US/](https://jobs.davey.com/job/Natural-Areas-Maintenance-Foreman/225329-en_US/)