



Employment Application

LandStudies, Inc. is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Name
Last _____ First _____ Middle _____

Date of Application _____ Social Security _____

Position Applying For _____

Address _____

Telephone _____ Email _____

How Did You Hear About Us?

Newspaper Ad Employment Agency Current Employee _____

Other _____

- Yes No Are you legally eligible to work in the United States?
(Proof of eligibility will be required upon offer of employment)
- Yes No Are you over the age of 18 years? *(If no, you may be required to provide authorization)*
- Yes No Can you with or without reasonable accommodation perform the essential functions of this job?
(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)
- Yes No Have you ever applied to LandStudies before? *(If yes, please give date.)* _____
- Yes No Have you ever worked for LandStudies before? *(If yes, please give date.)* _____
- Yes No Do you have a valid driver's license? *(For driving positions only.)*
- Yes No Is anyone related or known to you employed by LandStudies, Inc.?
If yes, please give their name and relationship to you. _____
- Yes No What salary or rate of pay do you expect to receive if employed? _____
- Yes No Have you ever been fired or asked to resign from a job?
If yes, please explain: _____

On what date would you be available to work? _____

Days and Hours Available (If employed, I will notify my supervisor in writing, should my availability change.)

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

Education

Name & Location of Schools (High School, Colleges, Etc.)	Course of Study/Major	# of Years Completed	Diploma/ Degree

Please list any academic honors, scholarships, offices held, etc. (Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)

Describe any specialized training, apprenticeships, licenses or skills.

Yes No **Have you received any job-related training in the United States Military?**
Please give dates and explanation:

EMPLOYMENT HISTORY (Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at LandStudies, Inc.)

Company Name _____ Phone _____

Address _____

Employment Dates _____ To _____ Salary Start _____ Salary End _____

Name/Title of Supervisor _____

Describe your Duties _____

Reason for leaving _____

Yes No May we contact your pervious supervisor for a reference



Company Name _____ Phone _____

Address _____

Employment Dates _____ To _____ Salary Start _____ Salary End _____

Name/Title of Supervisor _____

Describe your Duties _____

Reason for leaving _____

Yes No May we contact your pervious supervisor for a reference

Company Name _____ Phone _____

Address _____

Employment Dates _____ To _____ Salary Start _____ Salary End _____

Name/Title of Supervisor _____

Describe your Duties _____

Reason for leaving _____

Yes No May we contact your previous supervisor for a reference?

REFERENCES (Please list three persons, previous supervisors or persons who are not related to you, who can provide professional references.)

Name _____ Phone _____

Address _____

Relationship/How Known _____ Years Known _____

Name _____ Phone _____

Address _____

Relationship/How Known _____ Years Known _____

Name _____ Phone _____

Address _____

Relationship/How Known _____ Years Known _____

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by LANDSTUDIES, INC. that such employment with LANDSTUDIES, INC. is at will, for no specified duration and may be terminated by either LANDSTUDIES, INC. or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of LANDSTUDIES, INC. or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of LANDSTUDIES, INC. except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of LANDSTUDIES, INC.

In consideration for employment with LANDSTUDIES, INC., if employed, I agree to conform to the rules, regulations, policies and procedures of LANDSTUDIES, INC. at all times and understand that such obedience is a condition of employment. I understand that due to the nature of LANDSTUDIES, INC. business, attendance and punctuality are considered essential requirements of every job at LANDSTUDIES, INC. and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with LANDSTUDIES, INC., I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to LANDSTUDIES, INC. and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature _____ Date _____

LANDSTUDIES, INC. IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.